

Age	Number of Employees	Percent of Total State Employees
Less than 20	26	0.0%
20-29	8,914	11.0%
30-39	15,942	19.6%
40-49	21,672	26.7%
50-59	23,984	29.5%
60-69	9,988	12.3%
70 or more	736	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,854	98%
Part Time	369	1%
Time Limited	356	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	1,999	2%
High School Graduate	31,204	38%
Associate	8,784	11%
Bachelor	20,785	26%
Advanced Degree	8,711	11%
Certifications	301	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,268	51%
Male	39,994	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,497	11.1%
Agricultural, Environmental & Scientific	2,199	3.8%
Corrections	12,366	21.1%
Education & Training	573	1.0%
Engineering	2,893	4.9%
Executive	109	0.2%
Financial & Business Management	2,274	3.9%
Human Resources	606	1.0%

Human Services	3,378	5.8%
Information Communication & Media	339	0.6%
Information Technology	2,240	3.8%
Institutional Support Services	1,246	2.1%
Law Enforcement & Public Safety	3,081	5.3%
Legal	513	0.9%
Medical & Health	8,982	15.3%
Natural, Historic & Cultural Resources	761	1.3%
Operations & Trades	2,736	0.7%
Planning & Economic Development	877	4.7%
Program Management	2,736	1.5%
Safety & Inspection	877	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,369	30.0%
Asian	1,847	2.3%
Hispanic	1,657	2.0%
Multinational	220	0.3%
Native American	1,181	1.5%
Pacific Islander	35	0.0%
White	50,012	61.5%
Ethnicity Not Given	1,941	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,776	13%
2 to 4	13,963	17%
5 to 9	14,067	17%
10 to 14	15,647	19%
15 to 19	11,071	14%
20 to 29	13,384	16%
30+	2,354	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Community College System	171	0.3%
Department of Administration	448	0.8%
Department of Agriculture & Consumer Servi	1,907	3.3%
Department of Commerce	1,508	2.6%
Department of Environmental Quality	1,414	2.4%

Department of Health and Human Services	15,766	26.9%
Department of Information Technology	568	26.9%
Department of Insurance	527	1.0%
Department of Justice	720	0.9%
Department of Labor	339	1.2%
Department of Military and Veteran Affairs	94	0.6%
Department of Natural and Cultural Resource	1,726	0.2%
Department of Public Instruction	861	2.9%
Department of Public Safety	19,824	1.5%
Department of Revenue	1,319	33.8%
Department of State Treasurer	80	0.1%
Department of Transportation	172	0.6%
Department of the Secretary of State	139	0.1%
North Carolina School of Science & Math	51	2.3%
Office of State Budget and Management	160	0.2%
Office of State Human Resources	77	0.3%
Office of the State Auditor	340	0.3%
Office of the State Controller	9,758	0.1%
Wildlife Resource Commission	609	16.7%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,244	5%
Elizabeth City State University	155	1%
East Carolina University	2,205	10%
Fayetteville State University	408	2%
North Carolina Agricultural & Technical State	862	4%
North Carolina Central University	534	2%
North Carolina State University	4,116	18%
University of North Carolina-Chapel Hill	318	1%
University of North Carolina-General Adminis	1,786	8%
University of North Carolina-Asheville	6,558	29%
University of North Carolina-Charlotte	1,156	5%
University of North Carolina-Greensboro	268	1%
University of North Carolina-Pembroke	397	2%
University of North Carolina-School of the Art	241	1%
University of North Carolina-Wilmington	267	1%
Western Carolina University	1,032	5%
Winston-Salem State University	714	3%

County	Number of Employees	Percent of Total State Employees
Alamance	0	0.6%
Alexander	0	0.1%
Alleghany	0	0.8%
Anson	0	0.1%
Ashe	0	0.7%
Avery	0	0.3%
Beaufort	0	0.5%
Bertie	0	0.3%
Bladen	0	0.2%
Brunswick	0	2.1%
Buncombe	0	4.1%
Burke	0	0.5%
Cabarrus	0	0.3%
Caldwell	0	0.0%
Camden	0	0.5%
Carteret	0	0.4%
Caswell	0	0.5%
Catawba	0	0.3%
Chatham	0	0.1%
Cherokee	0	0.1%
Chowan	0	0.0%
Clay	0	0.3%
Cleveland	0	1.1%
Columbus	0	0.8%
Craven	0	0.9%
Cumberland	0	0.5%
Currituck	0	0.5%
Dare	0	0.3%
Davidson	0	0.1%
Davie	0	0.1%
Duplin	0	0.6%
Durham	0	1.1%
Edgecombe	0	0.8%
Forsyth	0	1.1%
Franklin	0	0.3%
Gaston	0	0.0%
Gates	0	0.0%
Graham	0	4.7%
Granville	0	1.1%

Greene	0	0.9%
Guilford	0	3.1%
Halifax	0	0.6%
Harnett	0	0.2%
Haywood	0	0.2%
Henderson	0	0.2%
Hertford	0	0.4%
Hoke	0	0.3%
Hyde	0	0.4%
Iredell	0	0.3%
Jackson	0	1.3%
Johnston	0	0.0%
Jones	0	0.2%
Lee	0	1.9%
Lenoir	0	0.2%
Lincoln	0	0.1%
Macon	0	0.1%
Madison	0	0.3%
Martin	0	0.6%
McDowell	0	0.9%
Mecklenburg	0	2.2%
Mitchell	0	0.4%
Montgomery	0	0.3%
Moore	0	0.6%
Nash	0	0.9%
New Hanover	0	1.5%
Northampton	0	0.2%
Onslow	0	0.2%
Orange	0	8.4%
Pamlico	0	0.6%
Pasquotank	0	0.6%
Pender	0	0.1%
Perquimans	0	0.1%
Person	0	3.6%
Pitt	0	0.0%
Polk	0	0.7%
Randolph	0	0.5%
Richmond	0	0.7%
Robeson	0	0.7%
Rockingham	0	0.8%
Rowan	0	0.2%

Rutherford	0	0.6%
Sampson	0	0.7%
Scotland	0	0.7%
Stanly	0	0.1%
Stokes	0	0.2%
Surry	0	0.1%
Swain	0	0.1%
Transylvania	0	0.2%
Tyrrell	0	0.3%
Union	0	0.2%
Vance	0	22.7%
Wake	0	5.4%
Warren	0	0.1%
Washington	0	0.2%
Watauga	0	4.4%
Wayne	0	0.4%
Wilkes	0	1.0%
Wilson	0	0.1%
Yadkin	0	0.1%
Yancey	0	0.1%